

INFORMATION NOTE

Title: Board of Trade – Older Workers Summit

Date Prepared: Feb 21th, 2020

Report To: His Worship the Mayor and Members of Council

Councillor and Role: Councillor Deanne Stapleton

Ward: N/A

Issue: Older Workers Summit- Information on Survey Distribution

Discussion – Background and Current Status:

Neil Moores a Seniors Advisory committee member will speak to the committee regarding the Older Workers Summit and provide further details that includes information regarding a survey that will be developed by Office of the Seniors Advocate and ways the committee can help with the distribution. Below is a description of the discussion and topics that were spoken about during the Older Workers Summit:

NL's aging workforce & shrinking population can have a drastic impact on the labour market & the ability of businesses to find workers. But NL's demographic situation could also present an opportunity - more and more people are working well into their 60's and 70's.

What can employers do to attract and retain older workers? What barriers do older workers face, and how can we find solutions to create more age-friendly work environments? What opportunities and spin-off effect could these solutions have for all workers?

Neil Moore's will provide an overview and seeking discussion from committee members.

Key Considerations/Implications:

1. Budget/Financial Implications
 - n/a
2. Partners or Other Stakeholders
 - n/a
3. Alignment with Strategic Directions/Adopted Plans
 - n/a
4. Legal or Policy Implications
 - n/a
5. Privacy Implementations:
 - n/a

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6. Engagement and Communications Considerations

- n/a

7. Human Resource Implications

- n/a

8. Procurement Implications

- n/a

9. Information Technology Implications

- n/a

10. Other Implications

- n/a
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Conclusion/Next Steps:

Review the committee's suggestions and discuss next steps

Prepared by/Date:

Karen Sherriffs, Community Development Manager – Recreation Division, Department of Community Services-Feb 21st, 2020

Reviewed by/Date:

Approved by/Date:

Attachments: