

INFORMATION NOTE

Title:	Strategic Plan June 2025 Report
Date Prepared:	June 18, 2025
Report To:	Committee of the Whole
Councillor and Role:	Mayor Danny Breen, Governance & Strategic Priorities
Ward:	N/A

Issue: Provide Council with an update on the progress of the City's Strategic Plan

Discussion – Background and Current Status:

In its seventh year, [Our City, Our Future](#) is the City's overarching 10-year Strategic Plan. It has four strategic directions – Sustainability, City that Moves, Connected City and Effective City and 12 goals that direct the annual action planning process.

This report provides a summary of all activities since the last update in Feb. 2025 and the project alignments with other plans such as Accessibility, Healthy City, Service Excellence, Climate Plan, and Continuous Improvement as well as divisional alignments.

In previous reports there was one long update for the Community and Corporate Climate plans, but these have been broken out to show each activity as some of these initiatives help advance other strategies as well.

Since Feb. 2025:

- 10 initiatives were completed in the strategic plan, bringing the total number completed to 196
- 45 initiatives are on track to be completed on time,
- 19 initiatives are behind¹ schedule,
- 5 initiatives have not started yet,
- 39 initiatives are overdue²,
- 6 Continuous Improvement projects were completed.

The summary document attached highlights the completed items and overall progress.

¹ Initiatives showing as behind may still be able to be completed within their scheduled time frames

² Initiatives showing as overdue are now past their due date. However, nearly three quarters of these are at least 60% complete and more than half are at least 75% complete.

Key Considerations/Implications:

1. **Budget/Financial Implications:**
Budgets are considered when projects are planned. If projects are awaiting funding, it is noted.
2. **Partners or Other Stakeholders:**
There are many partners and interested and impacted parties with whom the City works to advance the strategic plan.
3. **Alignment with Strategic Directions:**
This is the overarching plan for the City and intersects with all other City plans and strategies.
4. **Alignment with Adopted Plans:**
As new plans and strategies are developed and approved, and where appropriate, they are directly aligned within the strategic plan and reported on as part of this plan. Alignments are noted in the report.
5. **Accessibility and Inclusion:**
This would be managed on a project-by-project basis. For example, several initiatives in the plan advanced the goals of the Accessibility Plan last year.
6. **Legal or Policy Implications:**
This is managed on a project-by-project basis.
7. **Privacy Implications:**
This is managed on a project-by-project basis.
8. **Engagement and Communications Considerations:**
Staff will share the June 2025 report internally and externally and communicate key outcomes achieved to date. The updated plan will be published on the City's website and intranet. Staff continue to look for ways to make the strategic plan more visible in the community.
9. **Human Resource Implications:**
This is managed on a project-by-project basis.
10. **Procurement Implications:**
This is managed on a project-by-project basis.
11. **Information Technology Implications:**
This is managed on a project-by-project basis.

12. Other Implications:

None currently.

Conclusion/Next Steps:

Share the progress report internally and externally.

Report Approval Details

Document Title:	Strategic Plan June 2025 Report.docx
Attachments:	- Our City our Future June 2025 Council Report (1).pdf
Final Approval Date:	Jun 19, 2025

This report and all of its attachments were approved and signed as outlined below:

Victoria Etchegary - Jun 19, 2025 - 1:32 PM

Derek Coffey - Jun 19, 2025 - 2:20 PM