

# DECISION/DIRECTION NOTE

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**Title:** Membership for the Inclusion Advisory Committee (IAC)

**Date Prepared:** December 14, 2020

**Report To:** Committee of the Whole

**Councillor and Role:** Councillor Deanne Stapleton

**Ward:** N/A

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## **Decision/Direction Required:**

Approval of Membership for the Inclusion Advisory Committee based on the recommendations by lead staff and the Office of the City Clerk.

## **Discussion – Background and Current Status:**

The Inclusion Advisory Committee provides information and advice to Council on matters of Accessibility and Inclusion as they relate to City programs, policies and services, as referred to it by committees of Council, or as initiated by the Advisory Committee itself.

The Autism Society of Newfoundland and Labrador (ASNL) have requested to change their representative from Sarah White to Ashley Gosse.

In order to maximize participation on the Committee and to meet the need for continuity it is requested that the following people be appointed/reaffirmed in accordance with Section 3.2 of the Terms of Reference:

1. Debbie Ryan, CNIB – extend until November 2022
2. Grant Genova, Public Representative - Universal Design – extend until November 2022
3. Joby Fleming, Empower NL – extend until November 2022
4. Kim Pratt-Baker, Canadian Hard of Hearing Association NL (CHHA-NL) – extend until November 2022
5. Megan McGie, Newfoundland and Labrador Association for the Deaf (NLAD) – extend until November 2022
6. Nancy Reid, Coalition of Persons with Disabilities (CODNL) – extend until November 2022

## **Key Considerations/Implications:**

1. Budget/Financial Implications: n/a
2. Partners or Other Stakeholders: n/a
3. Alignment with Strategic Directions/Adopted Plans:

The logo for the City of St. John's, featuring the text "ST. JOHN'S" in a serif font. The letter "O" is replaced by a stylized graphic of a signal tower or antenna.

- a) A Connected City: A city where people feel connected, have a sense of belonging, and are actively engaged in community life
  - b) An Effective City: A city that performs effectively and delivers results
4. Legal or Policy Implications: n/a
  5. Privacy Implications: n/a
  6. Engagement and Communications Considerations: n/a
  7. Human Resource Implications: n/a
  8. Procurement Implications: n/a
  9. Information Technology Implications: n/a
  10. Other Implications: n/a

**Recommendation:**

That Council appoint Ashley Gosse as representative for the Autism Society of Newfoundland and Labrador and reaffirm the membership of the following members to the Inclusion Advisory Committee:

1. Debbie Ryan, CNIB – extend until November 2022
2. Grant Genova, Public Representative - Universal Design – extend until November 2022
3. Joby Fleming, Empower NL – extend until November 2022
4. Kim Pratt-Baker, Canadian Hard of Hearing Association NL (CHHA-NL) – extend until November 2022
5. Megan McGie, Newfoundland and Labrador Association for the Deaf (NLAD) – extend until November 2022
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**Prepared by:** Shanna Fitzgerald, Legislative Assistant

**Approved by:** Elaine Henley, City Clerk

**Report Approval Details**

Document Title:	Membership for the Inclusion Advisory Committee .docx
Attachments:	
Final Approval Date:	Dec 21, 2020

This report and all of its attachments were approved and signed as outlined below:

**No Signature found**

**Natalie Godden - Dec 17, 2020 - 9:36 AM**

**No Signature - Task assigned to Karen Chafe was completed by assistant Elaine Henley**

**Karen Chafe - Dec 17, 2020 - 9:45 AM**

**Elaine Henley - Dec 21, 2020 - 9:19 AM**