

# DECISION/DIRECTION NOTE

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**Title:** Inclusion Advisory Committee (IAC) Approval of New Members

**Date Prepared:** October 8, 2020

**Report To:** Committee of the Whole

**Councillor and Role:** Councillor Jamie Korab, Community Services

**Ward:** N/A

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## **Decision/Direction Required:**

Seeking Council's approval to appoint five (5) new members to the Inclusion Advisory Committee due to end of term vacancies and newly created positions:

- One position to provide an in-depth knowledge of women's issues, perspectives and the barriers that limit meaningful participation in the community
- One position to provide an in-depth knowledge and experience of mental health/illness issues and the barriers that limit meaningful participation in the community
- One position to provide an in-depth knowledge, understanding and expertise of physical and neurological disabilities and the barriers faced by individuals living with these disabilities that limit meaningful participation in the community
- One position to provide an in-depth, knowledge, understanding and experience of racism as well as expertise in building a culture of anti-racism that fosters inclusion and meaningful participation in the community
- One position to provide an in-depth knowledge, understanding and experience of LGBTQ2S issues, perspectives and the barriers that limit meaningful participation in the community

## **Discussion – Background and Current Status:**

The City advertised for the following vacant positions on the Inclusion Advisory Committee, as noted below:

- One individual representing a mental health organization that promotes understanding and awareness of mental health/mental illness and understands the needs, perspectives and barriers faced by people living with mental illness and/or an individual with in-depth knowledge and lived experience of mental health/illness issues and the barriers that limit meaningful participation in the community

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- One individual with an in depth knowledge and understanding of women's issues, perspectives and the barriers that limit meaningful participation in the community;
- One individual with an in depth knowledge, understanding and lived experience of racism as well as expertise in building a culture of anti-racism that fosters inclusion and meaningful participation in the community
- One individual with an in depth knowledge, understanding and lived experience of LGBTQ2S issues, perspectives and the barriers that limit meaningful participation in the community
- One individual with in depth knowledge, understanding and expertise of physical and neurological disabilities and the barriers faced by individuals living with these disabilities that limit meaningful participation in the community

A total of fourteen applications were received in response to the City's call for nominations. The selection review process identified five (5) applications that meet the eligibility criteria for appointment.

**Key Considerations/Implications:**

1. Budget/Financial Implications: n/a
2. Partners or Other Stakeholders: n/a
3. Alignment with Strategic Directions/Adopted Plans:
  - a) A Connected City: A city where people feel connected, have a sense of belonging, and are actively engaged in community life
  - b) An Effective City: A city that performs effectively and delivers results
4. Legal or Policy Implications: n/a
5. Privacy Implications: n/a
6. Engagement and Communications Considerations:

Call for new members was advertised and promoted by Communications Division
7. Human Resource Implications: n/a
8. Procurement Implications: n/a
9. Information Technology Implications: n/a
10. Other Implications: n/a

**Recommendation:**

**That Council approve the appointment of five (5) new members to the Inclusion Advisory Committee:**

**Alyse Stuart: to provide an indepth knowledge of women’s issues, perspectives and the barriers that limit meaningful participation in the community**

**Heidi Edgar: to provide an in depth knowledge and experience of mental health/illness issues and the barriers that limit meaningful participation in the community**

**Jayne Simmons: to provide an indepth knowledge, understanding and expertise of physical and neurological disabilities and the barriers faced by individuals living with these disabilities that limit meaningful participation in the community**

**Dr. Sulaimon Giwa: to provide an in depth, knowledge, understanding and lived experience of racism as well as expertise in building a culture of anti-racism that fosters inclusion and meaningful participation in the community**

**TJ Jones: to provide an in depth knowledge, understanding and experience of LGBTQ2S issues, perspectives and the barriers that limit meaningful participation in the community**

<b>Prepared by/Date:</b>	Sherry Mercer, Inclusive Services Corrdinator	2020 Oct 07
<b>Reviewed by/Date:</b>	Natalie Godden, Manager, Family & Leisure Services	2020 Oct 08
<b>Approved by/Date:</b>	Tanya Haywood	2020 Oct 09

**Attachments:** n/a

**Report Approval Details**

Document Title:	IAC- Approval of New Positions.docx
Attachments:	
Final Approval Date:	Oct 8, 2020

This report and all of its attachments were approved and signed as outlined below:

**Tanya Haywood - Oct 8, 2020 - 3:56 PM**